

NATIONAL DIVISION
FEBRUARY 11, 2022 to
MAY 6, 2022 FERGUSON



Royal
Canadian
Mounted
Police
Gendarmes
royals
du
Canada

Bonnie Ferguson

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Criminologie et enquêtes
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Notebooks / Livres de notes / Libros de notas
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Series Series Series	Block Block Block	Blue Blue Blue	Description / Description / Description				Language / Language / Language	Bilingual Bilingual Bilingual	Bilingual Bilingual Bilingual
			Green Green Green	Red Red Red	Burg Burg Burg	Formal/Rule Formal/Rule Formal/Rule			
A10	A10 B1	A10 B2	-	-	✓	-	-	-	150
A10**	A10 ASX	A10 ASX	A10 ASX	-	✓	-	-	-	150
A10150	A10150 BLC	-	-	A10150 RED	✓	-	✓	✓	150
A10000	A10000 BLC	-	-	A10000 RED	-	✓	-	-	200
A10000	A10000 BLC	-	-	A10000 RED	-	-	✓	✓	200
A300*	A300 B1 / A300 B10	-	-	-	-	-	A300 B1	A300 B10	300

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- started Protective
- beyond National Division role
- new National Incident
- so now NAC standup
- multiple demands for resources - w/ infrast
- movement of tact from a DIV from Protective mandate to assist OPP
- org - committed to support POS's.
- this could move into testing to take lead (let do have limited authorities tho)
- need structure
- who is exercising what authority + what approval -
- who has Command / decisions of resource movement from one priority to another
- we stand up
- planning teams - integrated planning cell
- O'Brien's shop too
- Sgt @ Arns - 700
- broad priority of plan + fed Govts will direct what we need to do.
- Ambassadors bridge = 1st priority / off command + central new

- Ops has asked about report so tact has gone from Ottawa to Windsor.
- info has to be assessed, evaluated, up to Govt.
- coordination is missing (Brennan)
- security of infrastructure
- mental health - anticipate possible escalation
- Premier = Ontario - will announce state of emergency.
- Soab :: K DIV - no m place
- tight group of religious folks - extremists access to firearms etc.
- taking as criminal organization
- walked to the soft group - now left in core group where enforcement will be required - likely next week
- ops plans / sharing of info to come -
- ops - lack of confidentiality - we have to be careful
- beginning next week when K DIV plays out, this will guide where we go
- what is our stance - w/ ops
- National DIV has become component figured at

so what happens if we get more assets??
then what??

what are we gonna do w OPS - ??

someone of rank needs to be there for
Commissioner @ mtgs w OPS

why should be engaging w OPS - hand in hand
w OPS - ??

how much do we even know about what OPS is
doing?

OPS absolute disaster - long ppl in key positions
- majority not reach in

controlling info within his own organization

Sibby feels Commissioner of RCMP + OPS
are his equivalent
not the case -

where is COMMS in this - ?? we
R: consistent stance about what we are
communicating

push from Jim / Mitch / Mike trying to sort
out what's happening w OPS

will express now for Chris to work with us

early in week and week 2 he wants to
act based on their plans (Sibby)
hearing his more deceptive

last 16 hrs - ^{we were} able to start creating their
action this morning
were relaying to their CIC - that we
said viable plan - this was not the case
"deliberate operations"

250 Assist resources (RCMP)
this was our agreement

Plan to OPS - being developed
by Jimmie team
(protective ops)

Sibby + Mayor

he's trying to move this from an OPS
lead to Fed Govt (this included us)

We should send our BEST RCMP reps.

legislation (OPP) is next in line

busan = No Comm / no OC's - want to be
maybe not even ACommans.

We want unless Cabinet says so

CTIP is support function

Dennis says maybe Gold Command

- National Division Mobilization = Mike Osborne
 Dennis says gold command structure.

→ should be nationally: - this is no longer local issue.

→ Scrab brought everyone into Mess and coordinated everyone.

- created emergency standby C2 piece
 bifurcated from National DIV (local)

- 1st DIV has implemented gold - silver - bronze

→ 1 Gold
 → 2 or 3 silver
 → who bunch of bronze = local
 - other places (in country) - developing up of drawing up of this plan
 - OPS
 - HR

Next
 - In the evening hours before this work is done --

(Phil Lut Darwin - creative intel cell)
 SME Role - day planning

- Mike Osborne dealing at the 2nd of chief
 OPS
 - maintain for now

- Mike Osborne - deal to it BUT advise
 he has no decision making for organization

All decision making must be OCF - currently
 (dark thinks it should be lower level)

- Mike bernes engagement has gone very well

SME OPS

- Phil Darwin - integrated planning cell
 CAPP supposed to be leading a plan)

- we can only do what we are responsible for
 - OPS is not who we direct -

Phil/Darwin report in thru Mike Bernes. As they
 are coordinated - (technically report up to OPS
 BUT looks management Obama)

- Comm → Tom Canty → OPS

This is the order!!

Everything thru MULE - Osborne

- Mike tied in to Jim Efford / Mitch Manette
 finalizing deployment plan being

- Man = 258 resources in OPS

- perimeter teams / QRTs
 Cold perimeter / traffic contained etc -

"Rump" - this is overarching plan -
Ottawa Assist Plan " (Mike O'B)
Phil's plan would be up under this

if PLTs are successfully great
if not, we will be asked to follow-on
force or capability or ??

Quick response team. ??

(Jemite - reaching out to me on sgd / silver / bronze)

Integrated cell - → may be done this afternoon!
plan

Ottawa assist plan - - ??

add silver bronze - get this together -
mark mibg
Can
Squad
lead
this?

Melissa Risk

- Michelle Thibault (acting for Helene)
- Elaine (SM) (Plainsmeade - Plainsmeade)

Mike O'Brien - OPS (Kensar / Nelson another
calls)

team built under him
respective post + GRT's (250 resources)

- Mitch Monette - protective side / acting Chief /
acting Pot OPS

OPS - very reactive - no planning / reactive
capability

(SIT - Melan)
- all good!

- Protective - adversarial with HQ
(think only we way to do it)

Mike Osborne - falls under Michelle's hands
for cancer region lead.

Seounded in → (acpp 10 min) -
to take this on

- PRS report

in Hamworthy Fire Service (2) / a day
now says - should be (2) / a day
- we only have one

(Kearney leading away still on books.)

- Alex Beaulieu acts for Mike Melan →

(NCRSSC strategic security council - Charmed by Co
National
- all 1st response / OND / CSIS / AIS / etc...)

Shine
MIS
22

- CamMS = Stephanie Dundas

- Melissa is Apo + MA (EX 2)

all areas / all support functions

- Elaine will be my best support

- STI -

- Proj Ops - TRIF
(with doc have file @ Leonard)

9:30 AM Monday

2:00 PM

Tuesday Leonard / 1 PM
→ 1.1. meeting we there

Clear Vision / CLARITY
get to the point

[Proj Ops] - Jim Efferd
Julien, Jonelle
(Time, Minister to him)
+ tight in Chris

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1300
Jamie

(NOC up now)
- Intel - Sandy Harvey + Sophie Blake
- not so concerned re: info flow

- biggest concern: notification ops plan
- Phil etc. their ops plan.

- if Rand is told to take over: will not result
in enforcement in first 2 hours
- we have to follow out framework (Rand)

(Jamie / Saab / Dave, Elms
+ Dennis)
} NOC activation piece
} blame out gold / silver / bronze structure.

s.37

1st step = Melissa's homework case - this needs
to be finished 1st
- presentation -
- Monday

- Mario - CO HQ
- Julie - O.D.I.U.
- Frances - C.O.I.V.
- me - National
} CamMS message

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EDD Monday, February 14, 2022
Shift 0800 - 1600

- NCCIC is our OEOC

ASD Mgmt Team Mtg - National Division

Helene Legault
Malissa Busk
Michelle Mowatt
Richard Kozan ??
(staff Sgt Major)

Artia Post Srsg
Lamy Brooks
Mike Maclean
Jim Efford
(Police Ops)

Stephanie Dimaichin -st
Claire Marsman -st
Michelle Thibault
(admn Prot ops)

Anything for CO handtable to Commissioner?
Who is @ Leamant tomorrow?

- msg coming from Steve Madden -

- no Not OIU media requests

2022 hope for legislative amendment

- Tues: Mike starts AOL -

PPS Inspector - Matt Richie
Critical Incident Cmr.

- and ops will remain on the precinct jurisdiction
(pos) - Larry -

Mike McLean - Alex acting crops ??
Beardon

PPS - still giving ppl some time off.
- will likely change today.

→ Comms - Stephanie

- that convened Premiers @ 10 am - EM Act
- Ford - update re Chrg Med officer

- my msg going out today

- executive leave msg going out today

trilateral comms structure = Incident Cmdr Cdr

- we should have a presence in opp lops
@ media conferences

- we will not be actively participating in any
comms until such time as Fed instructions
change that.

- That will be responding IMPED
National day -

- "Claire", Mark Foreman

actg Warrant - giving official notice
- uniform to be handed over

- Here - business continuity

- Mike - scheduling issues on Protective Side
- new rotation tomorrow morning //

✓ Rich Rollings / Mark Lussier
or
Melissa reading out
to Fed re: QSB

WFF → anticipate increasing demand in our members

looking for clarity - declared emergency - shift schedules

- Mel / Melissa / Rich (- Steve Madden) (- Dennis Miller → VP WFF)

Watch Mandel → knows Steve well

huge issue w/ pay + camp side - mbis
re: declared emergency

1) how National Division declared emergency - ?
moving to MCC - where we do traffic

Tomorrow: morning 830 / to Schedule

set up MS teams -

1030 Commissioners Call - Co Remittable

Integrated command CTR - RCMP (OPP) OPS

removal of trucks - reducing footprint (what they did in Cnfts)
- reduce footprint before any enforcement action

- Gold Silver / Bronze - put up effectively this AM / National Coordination + oversight

2 products - one in AM, one in PM

- who's gonna need resources when + where

sat maps of Division's are engaged - will be taking red serge's away now

- ops / OPP + CAC are having same issues with retired mbis

Products are legal 1 blockades are not

- low more arrests today / 4 search warrants last week

- an ask for STO + ERT here (acc'd to Bentura)

leave restrictions

should be talking @ it - Divisionally
C + O Div - talk to each other

- not looking @ National restriction

→ increased resource demand from Division's

For Team

Date

- Message will come at this ACT re: new measures package will be included to clarify in plain language and give us media lines
- "Emergency Act" (not emergency measures or war measure act)
- Cabinet briefing will increase exponentially

s.39

up full force -

Solicitor General v. Pri

- let's forecast - then what after this - how do we keep it from happening

22

2800 Tuesday, February 15, 2022
Shift 0800 - 1600

2830 NPF - Steve Madden
- Dennis Miller - VP

- Issues re: deployments clarification -

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Date

NPF

- reached to Dr Page for mental health support for mhrs - fatigue + frustration
- she is developing a plan that she will share with us
- mhrs to NPF Friday - mhrs to mhrs @ noon of 17th
- all the trucks have moved to Wellington - now 115 issue - Larry!
- No on leave restriction
- we have 11 spawning up + others in the hopper from elsewhere
- March break coming

Elaine sell # for when came

x will still be 5, 12, 10 PM deployment briefing ??

0830 Meeting to NPF 11 ->

- Dennis Miller
- Steve Madden
- Nick Hollings

- mhrs - resource from other divisions
- OPS assistance side, not the protective side
- keep mhrs on their home shift schedule
- days, nights, no RTO scheduled

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CBA - Collective Bargaining Agreement.

Date

Morale killer

- all CO's to agree how this is going down

- CBA declared extreme circumstances
- only applies to national, not all divisions

O+C just got out way of extreme circumstances
but that didn't

- will be an "redeployment" schedule

- this isn't ideal.

- causing chaos + confusion

- where are our maximum hours,
based on which schedule.

- deployed - claim against your home schedule.

- Dennis spoke to Mike O + Mario

(have to seek volunteers first)

- Rich -> started as only "protective"

then brought into OPS support

- were relying on O + C AV to manage their hrs

- got 75

- agreed to manage on 6 day cycle with rotation

- NHP - biggest part to draw from

- OPS support has now gone over to TPOF.

- 300 mbrs days we are deploying

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Date

OPS - state post (first 50 mbrs)

- any above 50 are dedicated to QRT teams

Tact -> C AV [complaints too re: redeployment schedule]

RTOS should have been given or paid

- Tact saying deployed - they're feeling them
175 RTOS - while they're sitting there.

- keep them on their home schedules will fix
this - claim against their home schedule

ACMP needs to recognize hiring CML's
who don't know ops shouldn't be doing this

- PS interpreting RCMP policies that are operational
will fail.

nothing that debilitates us to employ 72 hr rule
- it basically gives us ability to more rapidly
deploy.

- now we have gone back to 10-12 hr shifts.

6.03 CBA - reasonable and fair + arbitrary

-> until you can provide additional resources to
get it organized - planned

-> extreme circumstances no longer necessary

225 going to OPS on 10 hr shifts, a few 8 (CART)

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70 mbrs protective - still on 13 hr shifts and we are not sure we can have 13 hr shifts

- need extreme circumstances - communicate with exception
- mbr defer to home schedule Robert - articulate

- commit to maximum 12 hr shifts - where expected circumstances arise -

- ensure PTO's are addressed

- if its CBA related - its Dennis (Rob is his and)

- cannot effectively have an RTO while deployed.
- have to pay them
- OATOL - an call

8 hour shifts for the (RTO) days
I can't put them on 1 for 4

- have to have minimum 2 days off between work blocks.

- expected 2 clear days off when they go back CBA - shift blocks - to their divisions

- Stephanie drafts with air LR filter
21(67) minimum 2 consecutive days @ end of each block

- CTO should have invoked extreme circumstances too.

- now approaching 3 weeks
- approaching having to provide them a trip act

If they are @ 3 weeks - we have to send them home -

NHQ / O/C - they are being rotated out TSG + CRT

- over 72 hours in 6 days - even if its OTC DIV members working in rotational, that's OK.

(Not - Leonard 6 am / 6 pm
TPOF - assist OPS - TPOF 5, noon, 5 pm)

Dennis Miller: (VP) ->

- this needs to be today +

- mbrs staying @ hotels to protectors !! off for safety.

- remove tact from hotels.

- Stephanie is O/S Topp in Incident Command Ctr. -

USO OPS bid mbr 2 PM City Council mbr - tech briefing 11 AM

USO OPS bid mbr 2 PM City Council mbr - tech briefing 11 AM

USO OPS bid mbr 2 PM City Council mbr - tech briefing 11 AM

USO OPS bid mbr 2 PM City Council mbr - tech briefing 11 AM

- 16 on days 16 on nights - so C DV can go back

- 4 or 4 off now

- have had multiple troops

- Sunday - sent them home

- took 3 hrs to get them deployed with some hotel + some home

- troop debriefing this morning to find efficiencies

- Full TS4 that can go to level

- They have 3 hrs till they need another team to take over

4 troops in theatre here / - 2 under Mike Osborne

- 2 troops for protective (these ones can help w protective when not active)

2 tact troops right now - @ capacity

- same w EPT we have no contingencies

- yesterday was forced rest -

- communication is broken -

- 8 hr deployment -> c dv

- get rid of overlap of schedules - would cause a LOT.

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Date

- Jim, effort
- Red Maledon
- Aaron Tenor - a lot EPT
- Taro Tan - V IP

- can't manage w what we have here now (Tact)

- EPT - can be immediate
- they are patrolling - 24/7 / 4 on 4 off

EPT trainers on OR to assist as well

- EPT focused on protective -

- down to 2 resident commanders /

C DV Tact here now / troops are blended National Tact - as of this morning

They will go back to C DV on their 4 days off

-> we can barely manage -> with what we have now -

Members stay in home schedules will be easier for mbs + easier on admin

ie tact / etc we have changed their schedule so many times

- I will be a Teams + Coordination nightmare.

- Money / it's Federal + Fed resources
it's federal program

-> starting calling in ODS ->

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we can't succeed w/o our members.

- it's more based on hours of schedule
- so Rob / fact how them on 4 on 4 shifts.

8 hr shift - Joe
4 hrs OT
needed this with the Olympics & it worked perfectly.

- no different than if you worked a year home and had to work OT.

- if we actually need more - then we have to accommodate.

↓
will be less expensive than buying resources in from bc + Nfld.

WFF

- all it means is you are comparing it against your home schedule.

= 48 hrs

- it allows you to give a comparison

- you're adjusting your schedule.

6:03 - Langers jumped in + down for this

- we are the only ones to have this

(reasonable) good faith

1st union to ever get this clause

0900 Wednesday, February 16, 2022
Shift 1000 - 1600

0930 Night team Meeting.

- home shift schedule - msg coming out.

- Alex: financial aspect of emergency measures

- team working in it now

- 5 from Alex - rest are CMAHMT members from Special I.

- Elaine: 0.

- Stephanie: ICC - 4 PM today - she will be taking

- joint comms strategy approved

- OIS remains head - (OIS / RCMP - consulted)

- Co-MSG today to come out →

note review all comms from OIS / APP / RCMP will be consultation

March - Q5B abt of issues

- Our TSG requirements - we want to have same

capacity here - we need to hold some from Protective

- we still need TSG capacity for Protective

Call plays for Larry and the Hill

- 3-5 days of actual - not 48-72 hrs

= 90 time.

- informal request for ERT

2.

1030

Date

Commissioners co Lamentable →

- ad hoc committee -

Re: Emergencies Act

⇒ Emergencies Act -

- 30-40 protests have gone without a hitch
- Comm took a lot of criticism in this past wld.
- ppl are confident in the RCMP and what is intended to fill gaps + fed + prov level

White Order Emergencies re: Public Safety

- mandated police jurisdiction does not change - Just that ""
- all police forces opt the authorisation, not just the RCMP
- can prevent travel kids coming with them
- compel essential services
- financial component - it FREEZES your accounts.
- ie border - is it 20 km beyond or how do we determine boundaries / perimeter etc -
- working out financial piece so if we make law back act, we don't get the bill

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* Act

Date

- even instance where Act was used - any action taken by OS under this, we must document ^{report} on
- any collaboration w/ other agencies - demand ^{report}
- will be inquiry - we know that
- document all actions + decisions, starting today.
- Brian Brennan (for Dennis Delany)

CC - toolbox we already have

- Feb 15 - for 30 days - Act is temporary (can be extended)
- still dealing w/ Crown's etc... looking @ it
- CO - keep an eye on this.
- have will these changes be handled by jurisdiction services, - different by province
- making @ delegated authority for decisions is Commissioners - who will have the authority (delegation) (thinking crops)
- s. 7 Emergencies Act
- will something be coming out ??

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Charter of Rights + Freedoms

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- This applies to all Fed (Prov / Mon) Forest
- CC still applies as normal

Solicitor-Client Priv.

- RCMP gives names + add of protesters to banks - they have to freeze their assets
- Insurance Co's to revoke insurance
- allows bank to give us information

- Michel Arcand: - for protest leaders
- Emer Act - FC program - engaged to CCops
- effective this am - all names went to banks

- NO mention of minimized for [economic] side
- just prov + Fed

- RCMP will be the ones responsible for this
- Ottawa is HUB to do this
- they must freeze accounts
- we have 14 names already from Intel

- working now on trucks; gathering intel
- banks can take action on their own
if they see anything

- Finance will be providing us with info -

- msg coming from RCMP for FP resources to deploy ASAP. - E + IP trying this too

- SIU will be leading this - coordination team
- creating a template - ALEX -

Hub is in Ottawa - economic / banks.

- will be working in Division to verify who's being shared. (re: intel)
- centralizing - should all be in Ottawa - so we can manage
- Michel says program (EC) is working with CCops.

→ Act stipulates an inquiry after Act is used
re: reporting

- questions to Brian Brennan / re: Emerg Act
to CC to Patrick Vezeina / new

- information sharing - Keith Finn - GSB / NoC
- GSB to have visibility on all things across country
- information / logistics / decisions
- facilitate real time awareness nationally

[re: Emerg Act]

- financial - HUB concept
- what will involve a BN -

- considerations + utility of the measures under the Act

- Resourcing (Brian) - Ottawa Ctr of attention
- quit officials - media etc -
- quit (political story in face to democracy
- huge economic impact
- resolve it -

- significant ask for resources in short period of time fed + contract - / specialized teams
- Ottawa mainly - decentralized top

✓

Date

Depp thinks most can be from Fed Div's but not guaranteed

- assistance of CAF for specialised ppl of equipment

re: need TAVS (airlift) etc...

liaison engagement

- reduce the footprint - stage 1 deal with the hard core - stage 2

- They've gotten more than 100 gone so far

(using EA - close down city - no one can come in)

- will we be enacting an Article 9??

(are there 4 div needed & 20 resources to help)

- hopefully by 2 PM - we will be able to share the placement with airport everyone

- CAEP will be sending out most to all police agencies

- timeline: plan ever evolving

- depends on reactions to public liaison teams

- 24-48-72 hrs - will be enforcement

- (Not a time)

✓ call Mario: - reports to CHRC

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Date

GG's property 2 sold
- on the Hill
- tactical groups

- big all coming from NHQ & 9 T&S
- 34 24 members

(next Andrew Caranis)
rehearsal speech

Thursday, February 17, 2022
Shift 0800 - 1600

0930 Mgmt brief - co. →
- Alex →

0930 20-24 ppls - confound 7 RM's
- working economic side
- pressure from ministers

- 1st of 65 - all the trucks that were seen downtown
- old new surveillance report from last night
- coming

→ shame -

ODIV decided not to take his uniform
- WLF in Red Serge who supported - very memorable
- O DIV decision

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- Stephanie →
- focus to ICC - media Ctr being formalised today
 - make sure Mike O'B
 - controlled access zones start tomorrow
 - 10:10 AM - address emergency act in House
 - no press release sitting yet ⇒
 - Mitch → 1 Red Alarm | Jim / Larry
 - 11-11 PM - new ops mtg.
 - doing thorough scrub of ops + use of resources
 - Red - new TSG Plan for protective
 - intel + C2 present to give us briefing
 - classroom @ TROF
 - Mike O'Brien - feeding them in - aware
 - Gail - managing mobilization - //
 - (Mat - Tact - EPT) expect ears to all of this
 - (+ Dave Radu)
 - 10 AM - C+IP Meeting - Mat attending →
 - pushed out to Canada already
 - Jim → Minister Freeland.
 - really good coming to her staff.
 - she does not like security
 - NS test measures in place

worked flash leading

- Mike, assistant, testing
- TPS involved
- package on her until Soc located identified.
- Jim - he should be rewarded.
- YouTube live - Jim yesterday
- bury for embargo etc - all unsettled
- GAC protocol - very pleased
- 3 locations around country
- want to start working in February for advances
- need lead in each location
- Cam → will be in West Block tomorrow
- additional fencing went up last night
- urgent for retrains from the service / RO reached
- "we are not looking down"
- entire ops is in hot zone - we can't bring people in + out
- ops at in hot zone
- urgent cctr in hot zone
- make sure our folks are fed etc
- Cam's letter - had context / they didn't grasp
- spoke to both speakers - very spontaneous
- Matt Ritchie - critical incident cmt.

- still waiting for notification to tell us how many resources - should

- what steps for protective what good to ops

- 8 AM tonight @ Leinster

- 1st draft ops plan - Dutch/Red/Toner all have it.

- will be translations to protective sites

re: wouldn't put a mixed up tact on Hill

Tactical Command -

ops plan - OB not happy to high on plans

ops - command - OB is saying their ops plan.

public order plan - 1 ops operation commander

independent reporting up to him, including Phil Lee

that went and met to him -

MOA for UPD (are we doing slcst or spawmay etc...)
getting more tonight.

Friday Feb 18/2022
Shift Ops - 1600.

OPD Mgmt Mtg:

- Mitch: advice when security removed + mbr notified

Stella: contacted 2 main agencies

- another press call this aft
- questions about tact from other provinces

- Graham: Police, Sq etc - actively engaged

- MKD going to assist ops over the weekend (Kemp) - 2 x day media briefings to come
2 PM call - will be update.

Larry: sequencing started @ 4 AM

- having quickly, leadership came together to respond Parliament

- last time was 2014

- CMC tightens up the communications -

Slaine: MOA to UPD (working to release / holding)

- will also be used for other agencies

- Supermarket Cstg - Ocpp will be signing off
- Elaine will be advising during the other agencies -

Melissa:

- waiting on corporate UK

- SA - we can only cost recover for 250 mbs
as per current ops MOA - re doing MOA...
many resources reported by ops

→ Alex / Michael report - keep going until Alanise finished

→ Pitch: GSB

→ Maria re: Reporting re: collaters who is reporting to whom

ERT - some done by Aaron today

protective - some stories / well reviewed

TSG much more involved

Tact LERT - TSG - Mat behind

started this am @ 5 / 7 am started

and digestive

Sussex + Hiteau - could be problematic

Area 2

only received 2 TSG's - C. DIV - PPS / 24/7

Attendant = 45's

Prods etc -

(combined)

National 10 DIV - Downtown

2 + 4 DIV - references are for OPS assist //

CLC's running 2 sites - going off on ops plan

10N - Eric - Conterize

OPS side - Paul Turner / Supt ops. / on + Phil Lee / big ops plan /

Speaker Furry + Roda - happy to have this is being

to help out. - Commissioner -

Arant had - advised him this morning (subject member)

→ phone + Moss - suspended.

→ removed from chat groups per our side of phone

→ assistance offered in

→ call went well → //

1030 Advoc SEC - Co Roundtable.

→ continue to exploit additional tools to EM

→ primes can't direct - this is a police response

→ use of any measure under Act

→ political discussions - DOCUMENT

→ will be an ongoing records mgmt. ACTIONS -

→ authorized re: essential services

→ subdelegate to other POPS PD

→ opp Commissioner has been delegated it that used it already.

→ protected sites → designation

→ if we need additional info

→ bridge is a critical infrastructure - are the

→ bonds and there critical

→ if we had m, then yes

→ need permission from Minister = NO - not in this case

Arand

Date

- 35 identified
- 17 individuals + 18 vehicles
- including arrest + driver info
- disclosed to banks + funds agencies etc -
- accounts frozen = 30
- 27 - about to be
- 3 - already frozen

20
if vehicles 12 individuals = account specific

waiting on 200 now - directed mv teams
to pursue action until it is over

- whoops is over + it's safe - up to you
(banks) to decide if they unfreeze
accounts

- feeds answers to report - wants what we
can provide
- comm wants comm on that (abuse)

Solicitor-Client Priv.

- placement we have
- Q + AS actively being completed today

- what we can - clearly articulated in EA
- pretty black + white

- GSB - Keith Finn

- National sitreps being circulated

- updates re: using EA measures

- tons of other agencies offering help

- mobile team working hard + fast

- who needs Article 9 team which gonna -

- no more resources from Nara Scotia per their
province

out - ongoing - Municipal Police Order teams coming
in - SPS etc -

8 resources [5 PM] Flight today - Charter today

- H + K - more timely info on the Article 9
9.4 Federal Emergency - we are advised.
letter from Comm to Minister (Pub Safety)

Themos = debanking the police

- not defunding
- quit overreach & privacy concerns in bank action taken

Call today re Transport + National Low Truck Co.
(Baker)

- hitting one site @ a time
- most ppl are cooperating

We have 370

340 - protective side

ask for another 50 resources

we will have to continue to help for a few weeks in the city to keep it at bay.

brought in 40 experts from around the world to do this plan.

this not

- most were ok
- 2 trucks breached

site 2 will be the pickup.

this is why we need more resources
so this is why we need rubber bullets etc.

- if we think of anything to provide context, send to Alisa's shop.

10 Melton

PCSP admitted all of SEC that opp is doing the supervisory swearing in.

- Elaine said opp doing it

respond Mike Decker

Personal Info.

tested positive COVID

@ home - don't know yet

no symptoms

Phil Cyr etc - willing to assist

working @ Leamont bldg. →

- Preve Vincent - reach out → call.

[Chops area] @ New Tao /

called Preve Vincent - retiring in 2 months.

- anyone working > 15 min enclosed office
- back up → they have to isolate.

- sprayers - stores on 1st floor

- 2 machines in Preve's office 4th floor.

"Art"

finalizing VPD MDA amendment done on OPS mon

mandating rapid testing

9 close contacts - self-isolate 5 days - if all have to be remote.

1630

Date

- OACP - call - ramp
 - OPS
 - TATTEL -

- more protests planned for central district opp
 - expect smaller and discredence events to pop up elsewhere in response to Ottawa events.

- have gone to ZIMBRUM + ANUPRIK
 (15 trucks)
 20 vehicles
 but have left.

tentative authorises

- all off ramps 417 shut down

- 5 more zones to work through after zone 2

- evergreen - financial institution / utility
 1.4 million being withheld
 remained - to bank assisting
 - 1.1 million cryptocurrency
 NAT engaged

TATTEL MacDonnell -

- Mylorn Demkin - OPS
 - Niagara - byron MacCulloch
 (Race bridge fort Erie
 Niagara in the Lake
 2 - potential demos)

- Ashan Thompson - Traffic - OPP Highway Patrol

Page

JIM EFFORD

Date

- diplomatic staff complaining they can't get
 by barricades - embassies

- we stuck to our ground - OPS agreed to let them
 in this checkpoints

Red VPD coming this evening
Calgary.

- ADM Finance - we aren't going to get yet on insurance
 renewal - bc then the funds can't leave
 without insurance

- sending 75-80 / COIV - forecasts
 - 50ish - COIV - north.

- Melita - need sensitive B.N.M.
 EPT mbr security breach.

Saturday, February 19, 2022 - RTO

630 - called by Larry Brooks, then spoke to Mitch

- CAV also protection teams on way

- firm will take over + run it /

- spoke to Mark Flynn / he is dealing w OACP
 who should be affiant from NS perspective - 3

Page

NS → ble parliament - supermarked FM - AG announced it
met s. 2 CSIS Act (National Security Issue)
after they made this decision

Solicitor
Client
Priv.
or
Client
Priv.

- NPF: now come for night shift to visit folks
- good morale
- 3rd retro came out for NPS
- another 4% coming Apr 1 -
NPS ready item

QPD calls Larry / Melissa / Elaine / Bonnie
- all supervision are signed by NPF ✓
- not for VED done

- NPF called Melissa this AM
- ops were also entering into agreements @ same
time as we were
- ops gives them prompt wide.

- Larry - NPS
- Parliament couldn't be shut down for another day
- 12 NPS
- 13 employees in West Block till midnight tonight
- clean up Wellington
→ Jim Efford - N/A.

→ Stephanie - today Ministerial update @ 11 AM
→ press conf @ 3 PM

Melissa - DEFP

- working
- NPS to deploy to support OPS to arrested individuals
- Mario taking this on
- BUS companies now receive threats (buses that
are shutting down)
- we are now looking @
- update by 10 AM (Tara)
- it's within precinct, including Supreme Court.
- IS our court house team able to assist with this
(the court piece)
- all of the arrested folks - processing
- refer Lesley Ottara to CUU - to coordinate
deployment

Sgt @ Arms -
JASIN

- Niteh:

- Lesley taking over substitution
- she's already @ Courtment

- Miteh @ Museum all AM
- all NPS in + all guard

- Rob / Aaron

- anything ELT coming to Rob + Aaron
- sending it back to where it needs to go

- Perception

- AG had all obstacles removed
- we are still saying NO it stays closed
- only 2 of 10 directives taken down so far

- was a little interest in G's residence updating
- Phil dealt w it, no issues

- Wellington
- protestors have surged back
- more aggressive, fights, etc this morning
- Met DN to ERT - front + centre this morning.

40 - Mgmt Meeting

→ Alex: still financial assessment.
- financial man (Dennis)
- soon as Wellington clear - stop.
- 5 resources for prison processing.

Melissa: direct to send us working.

Stephanie: → 330
- intense but effective (misinformation)
- going situations being trusted new.

→ PMO is asking: send a Tweet - Bulford was never part of IM detail

Glenn: BWA

- Mitch → Vif taxi stand - very active - alt of Mps going there
- Sft @ arms - discretion - status gox for new

Red - TSG → good progress overall
- hope to get on completed today (objectives)
- getting fencing up + sft hats

- Coventry - last one but everyone wanted about that me.

- OPS - when will PPS release our troop that's there
- PPS decision - rite a munder = Matt Risthine

PPS - Indhomme - @ NCKCC

- if they leave, they will be deployed to bigger operation + hard to get back.
- no more resources available ERT / TSG + troops. - for National

- Atlanticz troop will have to stay put to hold down G's property.

- 2-3 hrs they have to be replaced

new disclosure to sign new instructions

→ O+C DN → may have resources

- talked to Michele Baradas

- Bruce Atchick (Annick's guy)

[Andy White Freeman + MAF let me]

Marby Beachy →

+ I'm off next week - previous commitment

Sunday, Feb 20, 2023 - RTO
Shift 0800-1600

Date

no Mgmt team Mtg. 11:00

With Tara and Aaron

Jim
Melissa
Elaine
Larry

- Social media (released - leak)
 - had a warning for as tonight
- modifying full and traffic plan - to keep outer perimeter clear
- ongoing reassessment / holding our stance
- close plot - Gadsden side
- House still sitting today
- record day yesterday to mps
- may scale back to only one staging area

- Rod/Aaron: ERT-TSG - position changed
- 7am: TSG released from pps
- best placed in mix to TSG's clearing streets
- today will be a sweep
- facial Spectroscopy will be completed today
- already should be done today
- COW knows they can flex to pps or G6 if necessary
- did have interest in G6's res yesterday
- OSB investigation ongoing - re: ERT mbr CWS concern

Page

0817 Rod Macleod: (Dave Rodin)

- no action / dealt to @
- OUV troop - Mat Bertrand - Marty Reich calling
- COW Tech - why aren't they in the mix
 - > multiple calls - (maybe from the CO ??)
- Pierre Masse -> Supt.
- COW - get our troops in there
- relieved by pps this am - they will be in mix today
- being used in Parliament Hill but wanted to be in the mix downtown.

- Larry - mps in Westblock
- cleared out fencing all night (overnight)
- clearing up Wellington.

- Steph:

- re: Leak: working on reactive media lines
- this aft - OCFP will be actively speaking
- very brief

- Elaine: Musical Ride ->

- focusing in accountability + support

- Melissa: @

- Jim: we need to do more ice changes with all of these threats.

- Fahay -

- offered our assist re: peer support etc..
- Codes - they know per Fahay + NPF
- NPF - have been (last mtr) this am.

Page

Date

Date

→ 1400 mtg (urgent).

- Alex - caret ops - 1
- connected to OPS re: certain targets
- have the whole package

→ Larry → 1.

- finalise centre block tmrw.
- construction was suspended active block
- clean up seems to be going well.

- Glaviné →
- CSIR by several sites today

→ Melissa.

- VPO NVA
- felt thru cracks when it went up to RFP's office.

- Alex
- caret posture - closing down now
- everyone was on OK -

- 14 troops
- keep same as deployment.
- get CTO demobilized 1st

- move on Coventry this aft - close hold
- truck stop - 200 (west end)

Personal Info.

Page

Date

- looking @ shutting down Quebec tank, stand
- 24 hr piece posture → permit tmrw
- Simon McDermott → so Rod + Aaron can time off.

→ 2

R to L to / AOD → Feb 21-25.

0800 Monday, February 20, 2023
Shift 0800 - 1600

0830 Conduct Meeting - RE: CST.

Personal Info

- Marc-Andre Faurrier
- John Rojman - alsoic presence + ME.
- Mitch Monette
- Helen Meinzinger - Sit Control Advisor
- Melissa Russek.

Personal Info.

Page

Me to do:

→ as of 2 PM - ND taking remainder of close alt of org / limited resources
 JP letter - leading.
 - our struggle = our mobilization

mbrs tired, fed up - not coming anymore when asked.

pressure from GAC right now re: Embassies
 - ppl don't wanna come when it's UNIFORM

array → decision by Med re: Wellington cor-
 SHV closed (closed like structural work)
 will it stay closed or not?
 - PPS - all back to normal posture

Jim → protest @ Russian Emb
 - copy/lying their staff is unsafe, their legal rights being trampled

- all of its ops misdirection
 - we are close protection of diplomats (not even technically our mandate)

- ministerial travel - but to ↑ Trifl

Protective - need another 100 mbrs -
 Chao was working on this.

930 mtg. / → T

- Mike Maclean -
- Protect Agriant -
- BN went up to OCP # - Agriant (2)
- (pm file)
- Stephanie →

- lines being done re: Agriant etc...

[Stephanie off Thurs/Fri 7 - Elaine off wed/Thurs]

- Elaine → stood down for SIREPS

by RFP.

- all teams ran on signal app

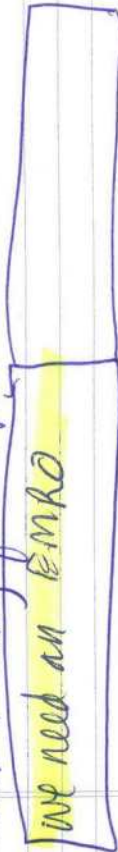
- Premier retirement next month

- Melissa → This is her last week (all of March)

Steph acting - for Melissa

- Alison acting for Steph.

[we need an EMRO]



↳

0800 Wednesday: March 2, 2022
Shift 0800 - 1600

- Melissa

- we bring start HPSME (Shaneen)
- to walk to Melissa's team (she has 5)
- was already hidden that business range
- (a/mg start)

Maclean is Melissa's contact for Lucas

- we send email -

0930 call - urgent

- waiting for Pledge to sign Agriant
- parent heard nothing on media release for Agriant

- Stephanie →

- monitoring ATIS very closely
- C&C likely the regulator

- TIM

S. 37

- minor items

- likely another protocol w/ K&L

- Mayor wants to put up a sign - 315 mths to

S. 37

- this is like a 97 plans event

- can't lead event

July 24-28

- May - Project Committee

July 24-28

/ against

Greene

Edwards

11 days Middle East

1030- Commissioners Mtg - COS Handtable
1240 Co-chair Phendow Blackmore

- Continued Discussion on Morale -

- if we get any letter for Rebel News
- going to Patrick Verma

- anything from anyone re: the protests
- Mike EA were in effect.

these are the
(horse 1, sin) only (3)
(arain 1, Vancouver 10 - (sin)) expected
{SQ - 1 gate - (chart - range) use of fence

Conway - document retention

Greg Hall - Conway - Costs incurred by org
for Conway
- prelim cost National + Contract (accepted)
approx 10-20 million dollars mfo

They are meeting to our Drv SFO's

support coming in for HR / ~~contract~~
conduct piece /
cheap

CORCC

→ This needs to be
in person - minutes
accepted ✓

att May - Honam + Rec

Martin - COR - staffs - OL

Sylvie Dayle - COR -

Melissa - Dg.

Susan Ann - NCRC - PCC

Pierre - BCL car.

Mackenzie - A/Start Plana

Matthew - cyber - intel.

Richard - S/M -

Kathleen - / NCS '1c ok.

Patrick - crops.

Isabelle - esp Coordinator for Elaine

Manja - in

Chris Baylin - PMPS.

Henry - vnp

Reg. PRU

Stephanie
- 5114.

* me: covid return to work

Date

Isabelle Tremblay

Pierre Vincent

Pierre - building - de Vang

→ Leamant Bldg. / need more Boardrooms for Division

→ kitchen issue - 2nd floor

→ storage of firearms with

→ 1st floor - circular access to firearms

→ women's locker room needs more space

→ OSB needs sound proof room

Isabelle Tremblay

→ when is emergency planning coming into effect

→ she will be working on re: education pieces

→ lessons learned re:

peer to peer won't contain exactly where to land

NPF also doing after action report - Steve will deal with it @ Division level here

11/ Dennis said we can have it

- EOP's - contact Isabelle Tremblay

they are

expanding emergency planning

+ automatic HS + peer to peer initiation in emergency

Page

Date

- members more = Health Services

- lack of collaboration HSO & Psych -

- lack of trained Disability Managers - QMA's

Dennis NPF → issue everywhere NPF policy involvement

ME

→ Stephane Brumant

- communication to Division

- how can we get stories of HSO

Allison

Donaghy

- projects:

- approval process - sits for 70

- Module "understand the risk"

- critical incident program

↓ can we have more transparency -

- always being delayed -

- no transparent tracking - @ CO N HQ / Co National

do

- dashboard to be created - (Melissa / MacLennan)

MacLennan

- 150th Ann Kemp - just over 1 year

Page

byluc
→ INPD → Chris Bayliss
his struggling to accommodate @ Kilday and
a Hamilton - tenor problems - full

- new facility being built, then pushed off
- terrible conditions

- Rodman / Hamilton - 4th P in a row said
not acceptable.

Health & Safety - where's that report?

- Nic Land + need to assign 3 authors
someone who can call him
back

I will get back to Chris Bayliss.

Steve Madden - will help

→ ① collective agent training
- informal sessions

→ ② how often are these

→ ③ in person.

once per month

can we
do 2 hrs
+ in
person??

ME: SEAN Marshall OK / IMPD

0800 - Monday, March 7, 2022
Shift 0800 - 1600

- Larry -

preparing placement re: SPS
concerns decisions being made, we find

Uncle McNeil close contact to Managing Lebara -
having discussions

- discussing multiple way forward altogether for
Kens
- Blair was not able to accomplish this.

- CBE article - Wellington ST. - remains closed
to anyone
- OPS moved out Friday

- service will not be back fully in Wellington.

- DCP would have visibility on this.

Med - last day

Steph - request for
MTI media
- interview
(C.O.V. Mat (we only
for a UK file (assisted))

- stick to overall anti-compliance issues
- Steph is setting up re-interview to see what
they actually want.

0800 Tuesday, March 8th, 2022
Shift 0800 - 1600

- all EOR re: INQ's + PA's for
National Division.

1300 CO BWC Tech briefing
- body worn cameras - (CFO).

- Presentation to CO's

- Cameras aimed by vendor, not RCMP
- wiring to 3 vendors, almost there

- Ultimately will be divisions that lead rollout

- cameras implemented all div's - contract is for
different where do we, how many, how fast?

- rollout small hits 1st - learned alot from
V DIV - built in field tests (planning tests)

• What will the rollout look like in each DIV

- Fed first paying 1st 3 years

- 2020 PM announcement - re: temporary +
systemic actions
- cloud based model

- aimed @ front line (Fed + Contract)
- \$3000 per camera.

- Elodie - P.

- Mike - War Crimes)
- War Crimes)
- update ??

Jim



s.37

Mitch

- Karen to Paul D

- Ann Dwyer Stewart - Africa

Z

- tech changes quickly
- refresh built into contract
- on the ground support - highly recommended - user support
- 3 month rollout anticipated

- redaction in video - user support to be provided

- expect ATIP increase for videos

• it will be a managed model / program - owned by vendor, not dept.

- each PO will apply their own redaction criteria
 approx 2 min to redact 1 min of video
 - only 30% needs to be redacted - what's going to court

• Divisions will get a Camms package to adapt to DV needs.

Planning - stakeholder engagement

- communities in contract

- H1K(U)? - will be doing field tests

- sufficient bandwidth

- each DV will have their own rollout plan

Deployment planning

- only areas of sufficient bandwidth
- ops considerations →
- stakeholder engagement

- package will be shared to DV's

- training materials to support process

- BWC Coordinator will support + update

- DV req for training delivery

• each DV to have a coordinator reporting to a senior role in DV (i.e. CEOs)

if alot of cameras deployed, coordinator will have another officer to assist.

- can also assist in disclosure

- training plan by end of this week

- trained to activate prior to arriving @ a scene

- activate during public contact

★ - cannot use surveillance, covert, statements etc

- who who captured video + their supervisor

- no one else has access to the video content

- retention will be min 2 years

- can purge thereafter

- kept 30 ~~days~~ days otherwise, i.e. accidental use while in detachment etc -

Budy Worn
Cameras

Date

ATTN - can share info w/ly to mbr of public
- guidance will be provided on process

- waiting on processed re: Pros / PRIME

- will be App on work phones

o - 24/7 IT support by Acup and Vendor

- automatic upload to DEMS

Tanya Goguen - contact w
project

- Suzanne McDonald / Done

Personal
Info

Page

0900 Wednesday, March 9, 2022
Shift 0900 - 1600

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- Ottawa gets 5 million to protect (ie: protective measures)
- has much is dedicated to internet -
- Nelson looking into this
- Public Safety type stuff - absorbed in other budget
(OPS).
- same can't positive tests in Europe etc -
- GAC + one of our pros mbrs etc -
(Mand)

s.3
7

- close put - VUE / MO (gg) - OAW helps us
- inform shift side - want came to right
shift in uniform - mbrs don't wanna
- O + C - Ryan, engage them / see what they
say and, if not, OCP will order

Page

30 - CO's SEC Handtable
Commissioner + cochair Jenn Stbert

- Gail Johnson →

use this tool - it will pay great dividends

NEW DISABILITY CASE MANAGEMENT
PROCESS

OHMAP
[Felicie Butler] - rollout of "ABILITY" system

AL Camara is the manager.
Morris
need to get systems engaged + going (all trained)

- OMA's would be using this in divisions
- users are OMA's / HS Nurses / Dr's / Psych-

2020 / Nov - rolled out
15% reduction in length of time OAS /
40% cost reduction /
return to work /
timeframe " /
lifelines - "

- other companies using it
this is the potential it has
we can have access to the dashboard

National - 1% compliance
is there a list to indicate who new division is
framed?

(National INHO/V) - This is all one thru NHQ

CO's Handtable

- only 12% of sup off / injured are
being contacted by HS Nurses / other.

the managers using jens model (CFR 32)
actually considering telework seems to be
the most successful right now
this is not consistent across the board.

- ADM Steering Committee (Gail on it) - "GEO"
Gov't Fed
IS Committee

(this is a discussion across Gov't...
"poaching" happening re: virtual work.

- RTH is now Return to Occupancy

Friday, March 11, 2022
Shift 0800 - 1600.

0930 Mgmt Mtg AM / -

- Gail - working on messaging to clarify
Protective Rctg Mandate vs. Police
of jurisdiction

→ Co's may return to work.

- increase in followers Insta/Twitter/Facebook
likely as a result of Freedom Convoy.

2% engagement - up to 6% now - generally still negative to police.

Witch →

- Jim in Que City (re) advances - prep.
- still angst to

s.37

- PM back late this aft

- has mtr tomorrow

(with) continuity of Constitution (Int'l)

our comms working to their comms

using their specialized equipment

- would also involve moving Cabinet, not just

primary circuits

- what is technology.

- a lot of partners

Witch →

- Lamp 2140 - full see mbr -

Mar 25 26 27 28 29 - include acting -

Thursday - Instagram - my [Alex / Mike - La Chapelle]

Helene - set up

0800 Tuesday, March 15, 2022
Shift 0800 - 1600

ME

* follow up Dehorme

re: one conduct authority designate

for all conduct harassment files

→ remind him

fed transformation

are we running any vacancies?

that could be used

Dehorme - let start with establishing level 3

- this is basically a

130 - Policy committee - pre-SEC

1600

- led by Alison Whelan -

- co chair Jade Bradburn

- Phil McLinton -

* imp of setting priorities for the committee

- any items coming to committee should be

spurred by someone.

all we do now is based on the
- Public Safety Minister's Mandate Letter.

Site for Mitch / Jim / Larry -

Andrew Howard / Mandate letter commitments
(Lalson's shop)

< 30 things that implicate the RCMP
↓
prohibit on neck restraints / canon
PC agency etc → video bullets
et -

We can all be called for
training + likely will be
committee for Freedom Convoy

Liam Price's team leading this —

Freedom Convoy Disclosure
Date
Wednesday, March 16th, 2022
Shift 0800 - 1600

* — we need our POC name submitted for Convoy documentation.

me: Submit name today. — Natalie Virette (lead)
— Chris — Alex Beaurelle
— POCs —

Dr. Page in Nunavut — coming home Friday

Monday — possibly divorces — depends on funeral

msg being drafted w/ + Mario
me — review —

pm — Brussels next week
amplified — TTR side

of who's to card — 3 stuck in custody
the only back here tested positive too
protective uniform stuff — need help.

have to have them backfill on departure day

2 mbors on or now for this week

Arand — plans for India — will likely change
in PM's visit

giving us 6 days to prepare for India trip!

Singer

Apr. 25 — public galleries re-opening

↑ flow of traffic for PPS

House
June 23 - masks + vaccine passports
in effect until then

- Senate side - no idea yet

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- Melissa had identified:

"Intel heavy" - Nabatie - Divisional Rep to leave
is perfect Annual - Dennis team. (April 1)

Nabatie Vinette - lead Coordinator - National Division -
CHOPS → Mike telling me know - also good
P Roks → strat - Steph identifying someone

Date

- Mike

War Cr Steer committee - DOJ + 1 RCC + CBST
- program perspective

- "structural investment approach" (done in scope)

- meet UK @ point entry - get interviews
- several mtgs in next couple days.

- options to develop plan

- would be bats on ground @ point of entry
- more to come this week.

- everyone sees it as priority -

Steph: where are we @ to Kim bang in
a position -

* Send Steph email to send in Nabatie Vinette
name for National DIV.

(ME)

[Thus - print SMT speaking notes -]
from Steph

- laptop for SMT. (get IT to help)

- morning ribbon

- print color information email

Page

Page

PA mty.

Date

H30 PA mty / TML

- areas of improvement:

- change leadership
- strategy development
- networking
- training



- areas of improvement - expansion

- working now as co @ active next level

(already identified for this)

→ #

Page

Date

card Mark Flynt
- 1st
- 2nd
- 3rd
- 4th
- 5th
- 6th
- 7th
- 8th
- 9th
- 10th
- 11th
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- 26th
- 27th
- 28th
- 29th
- 30th
- 31st

1st

men

we a

red

diff car

on PA

mark

Page

call Mark Pym
 5/10/2011

100
 1st

do used dais
 for 14 year
 end of year
 asmts

land
 with
 mile

do not
 take land back

ap
 are
 1/2
 1/2

call Mark Flynn

① re: Embassy
② still stuck into CIA

ms7 to 2 ams

- Henry Tillo / Admen
send Dennis Duling note

Steph - read highlights
of DIV -
ref Canada recap

Irrelevant

handed this to [redacted]
get decision

Booth 5/10/10
8/10/10
Call
Lander

Personal
Info.

①

②
Lander
Office
5/10/10
5/10/10

[SMT] - Day 1
 CO CAUCUS
 Date
 Monday, March 21, 2022
 Shift 0800 - 1600

- C OIV
- concerns:
 - The way force is managing remote working
 - IC HR - "alternate Cg" OIV-officers should be engaged
 - new project - need screening -
 - AM demand -
- sign ↑ in protection demands ^(use) need for information on transformation + timely action
- Vacancies in OAS - + officer OAS.

2

* Francis - is there a message you sent out on May 1st leave - can I borrow -

JBDD Friday, April 1, 2022
 Shift 0800 - 1600

- commitments
- every 2 weeks - needs prot ops + Prot Policy
- Michele - we need canon - regular - the ppl need to hear about it.
- priority staffing - community-led by exp-
- * Ministerial Security - will fundamentally change how we do our business

- have to manage somehow the fear that the MPs are experiencing - not all ours though -
- Sat @ Arms - voting security systems in all MPs' yes, and res, + catagies.
- will be shocked if they don't close off Wellington

- Chief Security officer
- Kemp - close protection
- Sat @ Arms

- Parliament + Government - not the same thing
- army in charge of PKs all MPs
- Rem close protection
- Sat @ Arms - 1st point of trigger for Poc

- PM
- MPS
- senior gov't officials - ie: Chief Policy Council
- Departmental Security Officers - Ministers office
- they have limited experience

- ROC will be 24/7

- Ministerial Liaison Team - M-LT's
- only the ministers + official party leaders.
- "basically the white glove service"
- ministers love it.

- 338 MPS - Ministers

this is what we are responsible for -

(Proctor's)

- 24/7 contact team - in the ROC
 - Head for MINSEC program - "hotline"
 - Facilitate collaboration to gov't + partners
 - "Injecting their ability to perform their duties"
 - public info +
 - Traffic director vs. decision maker.
- thus is what this is meant to be

NR

so we need need to have SEC Commr. approve
 amount of positions from C+O
 (not after we work out all of these other things and its
 be out of the box
 putting our minds + risk + wellness.

- Site Protection Constable -

- new recruiting) will be creating protective - spoke
 - new training) training - not depot.

- Commr has said we need finding new
 - not doing it without finding

[we are asking 200+ employees]

→

1800 Monday April 4, 2022
Shift 0800 - 1600

1930 Direct Report Briefing

- how do I get that backcard?
- how does performance pay work? - September - will get back to me.
- how do I give her request leave

Melissa - Kim to lead Haungton Lake

- want her to lead something
- CFC - Melanie Birdman - mel gets back to me - Kim - task her
- SATIP - release of names - J - meet to Sean + Gail

- policy committee / Indig response ✓ cc: Mel.

- ches ✓

no wed mtg + - preves retirement wed

Wed - corporate with DCF

Mitch - PM GTA this week

- Mitch + Jim - Wed AM - Jim meeting to South Korea this AM

s.37

- Dom Paradis - acting for Jim (will be) - acting s.37

3 months / Jim + Dave Rodin.

next: Kim - Michel - is Katherine - Michel acting in Ladines AS 3/42?

Steph: COMMS

- 1 - covid restriction lifts (CNS)
 - 2 - msg re: meal claims - Flanagan - Steve Madden - 1st - Mullan will
- joint war crimes messaging - helpful for Wednesday.

- Larry: - Ø

- Elaine:

- Apr 25 - Aussie + New Zealand

- Red Serge - Remembrance Day - theirs - Beechwood - as a VIP

- Sunset Ceremony (coming now) - week fitting July 1st weekend

- Helene candidates - I get identified as a celebrity

- May 18 - Ottawa - visiting stables too - some public - by invitation only

Cathy McCrory = contract for officer wellness

July - off books. - Mitch makes publisher to be c/supt - NOC

- Anita Arand = friends with McCrory - ar ppl need clarity

- request of a submission - tell Mitch

Melissa

Page 1

Threat to National Security
is why Emergency Act

- Baylark who deployed

- so should be redacted - to info.

ATIP =

- 1) all names released
- 2) badge #s released
- 3) nothing is released

Helene - can she do my acting ATIP commr.
claims on team

CTA - article 91

✓ NRCC - ATIP

- direction to pay ASAR -
meal claims Hantsbury
to go to Steve prior to discussion

✓ Hantsbury take - Kim Deninger
lead to

✓ Deschenes - left it to Markon Beach to manage
- minimal hours
✓ he approved Markon's request leave

✓ let Francois

know re: results of QCC Committee

Mark Flynn

- would be no EPT / EPM in Ottawa
if it weren't to support / protect ops.
So EPT / EPM need to go with protocols
up under Fed Gov n - @ NTEP.

2

1

12

Wednesdays April 6, 2022
Shift 0800 - 1600

see previous page to tell Mark

Corporate Discussion
→ OPR / Mel / Deschenes / Bondreau

Jen Bonagrove

Finance Discussion -

- Finance talks now coming up through FI
- Joe - report to free
- Joe does performance
- set the path for their work
- this is the same part of finance
- day to day interaction wouldn't change
- in the office interacting with folks like regular
- Joe report to Greg who reports to Jen

can

- Finance - does not agree
- these ppl are part of the Division
- he wants them to feel this way
- if we give direction (ie) telework
- he wants FTS to fit in with this too
- ppl have 2 bosses this way

↓

namely bc risk we are managing

Finance

- Co should be able to dictate logistics
- ops specific to Divisional employees

if we have concern about morale and the ppl mgmt side

telework is only one item

- how are we incentivizing?

- tasks

- where does this come from

- where is the employee getting the direction

- I don't know that it's approach the product

as it is the ppl mgmt

Commissioner's Board Table

- May 2nd all NPL & prime charges

- will be coming into play

- basically changes all NPL stuff to JCR

- not all but lots

Thursday April 7, 2022
Shift 0800-1600

Conduct Mts w/ Marc Andre 1 km
re: all conduct matters.

(-Mike Maclean → War Crimes - website up + running)
- website up + running
- 515 approved last night

s.39

more today + tomorrow on social media
Monday - necessary to determine strategy
on way forward

not to President of Ukrainian Congress
pending

Elaine:

renewed Core Values - relevant strategy
- near future

REM 150 → soon

ATP: 6 div request

talking to
Melissa

2022-04-08

2022.04.08. →

Melissa / over: - Stud team gonna print
to us in it.

- Workplace reintegration: Matt will go to
fail on National av - he thought it
was just the.

Tabled to Monday: Matt Cassino doing it
now - no → doesn't need to be KM.

[Call Melissa → 7-10:30 PM]

- Sean Martell: alot of post side away.
a/ Pops off

- multiple test / deployments, mentors had to
stay behind

* - PM returning heathz domestic travel

[really feeling strain w/ resources]

s.37

s.37

- [facilities -
being led now by 1st km Deniger (Cpl).

- Larry → Paul Camm Procedures / Committee
w/ Dept Clerk of House

- unless they say it's a security requirement,
it won't happen

- Last stage of collective agreement
- about to expire + hasn't even been signed off

- Northern Gorge (?) President of Association

2022-04-08

Date

Dom Bradors (at Supt) ① ② Paris-
- POC < Jim - planning + info - 1P8 etc
- Rodin - Nerve
Matt Cassimere - deployed for translation
to assist - assist capacity only
- will be involved in advances

- 1P0 - Caris's

2019/3 P05 appd org planners - then
pandemic ① planner left for entire
we need lots more - resources!! (P8 program
who can
plan + deploy)

May 3 mid June
3 traveling to 6 diff countries.

large deployment that require a lot
of planning - also high risk

applying for USAC is a challenge
- 1P3 both GAC

Page

Date

0800 Monday, April 11, 2022
Shift 0800 - 1600.

0930 Direct Report Meeting.

- Sean by phone

Notes
- Minister's binder being prepared

Wed - CEO + President Ukrainian Congress - has they
can get msg out - virtual -

- Jeanne Giampton - Pelotte (Public Safety)
- capacity to assist (Senior Advisor)

Is there risk from OSB to deal w them?
- Mike checking w team, then back to her
re: War Games.

Is a demo what they have to offer

Stairs - Apr 21 - Steve

- end June pleistis memorial - June 29 - Halifax

- May 19th - Red Serge again

- Informant
- Chmrr. Rodon - make his firm one part
of the site to the at net part.

Page

Sean - left for Victoria / admin / up / Mary /
 - Wed back to Ottawa - then Whistler for while called
 - none of al - regular week
 - 18th anniversary of Peter's Mom - (Heads Spencer)
 - PM to go - planning to go.

{ Tech doing full verification of the residence }
 { will be regularly scheduled in as }
 { - more tech support - likely biannually }
 - get up North few weeks. - PCO used to manage
 - North returning today - then for

Stachane

s.37

- PS Telecomm's week - / OCC - where are our
 occ folks - ?

- Melissa

- Indig response for me to submit re: Committee

- JSE's - one with labr this week
 - WHIP - we cannot default - they have to reinitiate

Lamy: - p.

Sean / Mark

met - we have to advise PCO of any
 must + process / matters.

- Pierre attached to every step -
 - there is a relationship piece here.
 - ATLitch.

Pierre McLachlan - (S/Sgt.)

Erin - Lanteigne -

- add to stress file = (Pierre)
 - pitch to Sean
 - hours to Eric

read to
 Gail

1330 Real Property Presentation / Pen

- Crawford Kilpatrick -
 - came from PSOC

O'Donoghue

BILAT

Date

Thursday April 12, 2022
Shifts 0800 - 1600

BILAT is OCFP →

OCFP

Irrelevant

1st GHAC Committee

- NZ1 Arist red serge Apr 25 for Commissioner
- May 18 - Royal
- May 22-23 Annual visit + Commemorative Ceremony in Vets

Irrelevant

1st wk May - Jim off re: bereavement
Larry or Mitch off act

example of why ops needs to be up
under HQ.

Irrelevant

- filling SM spot → put will still need SM.
- discussed w/ Al McC. ✓
- Elaine deployment

Page

Steve will give vehicle but no medals laid BILAT
→ 14 hrs
- Heidi Stevens memorial - no more -
leave restrictions? - July.
- tail to AI

s.37

Would have to be in consult or Lead = Jim
and Flynn -
- any threats?

Personal Info.

- raising to SEC next week →
- leave restriction in place now, then ease off.

- Melissa - anything on ATIP - CIES

- wills back September - sent to Michael ✓

- SEC - 22nd April - meals allowance

(April 21st) OCFP + Connor in 95 - Sean put under
concerning way forward is MC for official residence
- what does this mean for the 95 - we need update -
- wants mitch there -
THAT

Star
- Elaine - has many more positions are
even available to fill @ NS
back to Steve re: any planning -

National Compensation Services
will have answer re: SA (OR)

Officer's car (see this website).
Insp to Alcomm.

* Leahy = when did Bernice leave
then Melisa acting / Chas arrived May 2001
Melisa - when did Bernice leave - ?
- then Melisa - 4 mths -
I could reach out to Bernice
dated.

Irrelevant

- meet 44 week after next -

L D

Page

Date

Personal
Info.

Level 2 Grievance
1-30 Mty to LR

- 1st grievances under collective agreement.

- [Rosevist] - how does this differ - 3 year contract
- expires next year

@ Level 2 hearing - when asked questions
about vacancies who tells, would they
take it - he still said no.

- No decision @ hearing

- will go to 3rd level (would be Commissioner rep)

National av - hire for 3 yrs.

- Rosevist - getting full pension

they were included in this collective agreement
- paying union dues -

Level 2 - what all/lot about science, not as
much the religion!

- its really Fed Govt mandate, not Remp!

L D

Page

1100 Wednesday April 13, 2022
Shift J dev - 1600 -

930 Direct Report Meeting

- Sean
- EPT - equipment malfunction
- if they have switched out ammo
- lab work done
- how to Sean for review
- sit in hall and spend this morning
- FSAC - EPT ops last nite (Carp) - took down went well.

- GQ - NVA getting inside - 10 days / later in with of North
- Natalie behind of there now

F-401 mbs in Vietnam now - ① could
w Minister Jolbe

① summary - re: Kiev
- also interest from PND in visiting Kiev
- will have to be managed / led by CAF / they need 45 days

DDM - to NHQ for an MFA - for CAF
- date - wants to go 21st

There
- host country will have to provide ton support -
They wouldn't even be able to right now ??
DDM going thru Bryan Foster

PMDD - PM in SC / Edm / MTH - (now)
- family except - daughter - Whistler
- next week New Brunswick ✓

- UEL starting hot wash of Canva -

- Melissa
- now of JSE's missing - bin being done
- seeking others that may be missing
- planning Mgmt telework conversation (web) - how to manage telework flexibility.

Apr 26th

Lenny - Senate + Hate

- both gave support to extend Man - OCF knows
- Kemp doing letter to extend to send over

Elaine

- RCMP 150 lots of meetings
- first + down bond - me to follow up Melissa

Stephanie

1100 1st Gender + Harassment Advisory
Committee
- coupled with EDI

✓

Women's Ministry
 5 groups
 Date
 19/02/2021
 19/02/2021
 ADI (Sitting on National Committee too)
 Adil
 Claire
 Kim
 Sandra
 Shani
 Francine

ART → last mtg - retiring just over 2 weeks / 22.5 yrs.

2017 - National - launched
 GITE - created for Melb Division Law Swift
 - eliminate list & discuss
 - mandated time to deal agreement
 - annual report up to Commissioner

ART - we need more ppl's on this committee

What does respect mean to you -

- we: be able to be myself
- Elaine: being open + acceptance of similarities / diff's without judgment.
- Shani: be yourself, accept other ppl why are being themselves - open to receiving what ppl want to share; no matter what circumstances
- Eleanor, manager - all the same.
- Stephanie: diversity of opinions, values, cultures, cohesive - working roles.
- Adil: (all career in E DIV)
- possible to others, surroundings
- give time to understand them
- West: K DIV - 1/2 career
- systemic barriers -

recognize we all have to work together to make change →
 (- Francine: - Say it like this (contacting mtg)
 (- Fran - SIN) - don't always know the path we have walked
 - communicate
 - celebrate diff's + similarities
 - acknowledge barriers

Slido.com - 992 531

- Sandra: a health + wellness mgr.
- respect ppl experiences
- different ways - holding space for difficult with giving ppl a voice.

- Kim: two way relationship // - mutual respect

- Art: - kindness

- Francine: treated as a person who has individual needs - treat like a person

Francine - ICMF Practitioner

130 POLICY COMMITTEE



Policy Committee

Atison Whelan - Chair
(pdr not available)

PP - Criminal Investigator program

Loi Willemson - lead
part of strategic plan for Fed Policing
forbanding - entire strategic process / security etc -
physical onboard to work

- we have 17 now (30 are planned)
- this has been a year of trying to bring them
on board

- be agile / learn adjust - CIBERT PC
SME

- we are now in a next phase of having
national approach

"Peace Officer Designation" this has been really successful
- on LinkedIn (very targeted)
- 233 responses

* ran 1st course w 7 ppl (another course next month)
- Security delays - this is the issue

- minimum 2 yr training program on
specifically investigations

- end Carlton investigation

next = Paul Henderson - NSTOP

8 weeks we have been using it
3 or 4 FT resources / few others off side of desk

- effectiveness of tools - huge on privacy
implications

- adopted, being used - looking for policy coverage

- super helpful to ATIP process - Dave Johnson
- seeing benefits here

Andrew Howard - Aug 22 next weekend
Govt Dept to put forward proposals

Exec Director EOPR - Marcelo 7 days for
To the public funds and
not, but as they fit

Red MacLeod = irrelevant

Hand Tattoo - have they used this?

- \$7000 - special purpose allotment has to be
used - was separate from budget increase
- budget is 30,000

- are they using the 7000 1st - ?
collaborate - budget increases

- they do fundraising too - would be flexibility
to argument as the

- end of fiscal year - year goes on
- will be funding for 150 activities

- pay for volume

Date

1030 BLAT - acfp / reminder

send Rod's personal msg.

2000 Tuesday, April 19, 2022

Shift 0800 - 1600

Meeting with in person - office

230 acfp BLAT

Francis ✓

1/2 mile

team

marise

Wave 4

Lamy - p

Marc Lacour

Tara

Date

0800 Wednesday, April 20, 2022
Shift 0800 - 1600

0830 help desk to activate new update for work phone

had to reset to factory settings

turn wifi back off ✓

* smart credentials not activated

turn off notifications - ✓

0130 Direct Rept - Mgrs Mtg

- Marie-Lantierne-Chrisson → IT help -
to walk team thru phone update -

Don't

→ Minister Mli - Ukraine trip cancelled !! ✓
mobilization = list larger event mts
PM side - so short

→ Watch:

- acfp - spoke to hrm re: gg
pm - 21st

re: mc official violence
travel demands call

- extremely busy. pm + gg
next cell mths

- intersect 2.0

- Lysiane: DRAC - Phase III
leading CP side of
for this - regular listening team

93 93 93 93
farming team

indigenous CPO trained mths

Page

Page

Date

7/3

- this will be history + huge
- reconciliation
- important to Cdn.
- indigenous / Italian
- (Steph)
- media interview in 5 mins (1000)
- Globe + Mail - War Crimes project - Ages
- Francois Gauthier - speaks person
- we got all quotes in advance
- (Alex)
- Utk Counsel out, plus AON
- reporting starting to trickle in thru app
- new file - doesn't look like
- came in as ODSO DOOS
- Remf computer - went into their website
- conduct problem vs. cyber attack
- not a cyber incident

Gilaine

- gone 3 weeks
- AD warrant week next week
- high honor - filming in SM
- on night mags

Larry

- Sched Thurs / Friday
- Josée Smith - acting for not
- univette
- PPN

Melissa

Page

Date

1030

Commissioner's Meeting - Round Table

- Genm was called to another mtg last minute - asked Brian Brennan to run mtg
- Blackmore - co-chair #15
- #15 coming into report / 24 19/16/4 cancelled
- Francos = update on Federal Prison #15
- Jane - cadets aren't mobile - but we are taking them

Gail: there are things we have to do to mobility

- all police - no applicants
- Remf = problem re: mobility
- outsourcing of medical + psych to help backlog
- delays in medical labs etc are causing

s.39

- we need really engaged proactive recruits in divisions

- we need level 3 conduct authorizes for all divisions

- Francis doing a scrub on all harassment conduct re: #15
- will get back to us - 1 for RMIS - JULY 20 - 30
- coming at today

- leave restriction for one week

- Divisions - RPP - told them Mark would be reaching out + they must release

- Pay raise - Carroll coming + check from CMLO

(Basil, subcommittee) / Bard - who's related
 Date: Linda
 Finance??

5. Rod MacLeod
 - back putting together plan
 - 20 ppl
 - 1330 claim to me
 - 1300 for reimbursement flight
 - 500 off each airfare = 10,000
 - excess baggage 3000.00 ~~13,000~~ ^{13,000} ~~above their budget~~
 - they want shirts - NO
 - SIM cards for leadership so they can stay linked into family and our LO over there. (2 leadership)

Wait for business case from Rod. ~~for perm budget~~
 as long as they spend their own money on this trip committed to discuss where the money comes from later.

As non-d.M's can, Gilles give us 2 phones - better phones for them - 32
 Can it go to Bard members??

75-100,000 VOT has they give us in a year ~~not counting admin~~

April 21, 2022 - Shift 0800 - 1600

Date

115 Me
Ashley Cramer } - CR
April Schick } - NPF
Aaron Shedy } - NPF
Bavane Hadji }
RE: [Redacted] (Resistant)

Personal Info.

Personal Info.

Personal Info.

1300 / Core People Mgmt Meeting

Date

- Gail Johnson / Nadine Huggins.

- HPMT - all A+P officers
- TCAO's

One HR -

- GMAC - EO I, ✓

- Level 3 Conduct Auth ✓

- Unity against Racism ✓

- Each Comm. Mgt ✓

- encourage it

→ Modern People Mgmt Vision

- promote recruiting

- promote process

- renew (modern recruitment)

- TB sub next week

- Mental Health - Priority

- more resources

- EO I Strategy

- Eve-Lynn Knight - EO I strategy

- show how working to become

- 2023, Pilot in 3 communities

- 2025, will be permanent

- setting targets to access to training

- french

- 1 day 1 block

- Talent Mgmt Success Planning / People

- fall based

- gate collection

- 16 div

- 16 div

- 16 div

Date

810 Friday, April 22, 2022
Shift 0800 - 1600

1130 Dined Left Meeting

- Dan Ukraine trip back as re: Joli
- Alex Ukraine new crimes - monitor request Arand

- Larry - CTO were on call
- Steph - CIV body trans.

✓ Mon AM mts

✓ Chao back

✓ Chao re: away - names attached re: responsibility
(notes + resp's)

- 0 - Freeman / Andy
- 0 - Martin Ranch / Karen Gagne

- OCFP - can't react out to Francis / Tetre or are you?

✓ NRP advised - Dave Madden

- re: new cost recovery
- will be addressing in app.

Page

5.3

7

Dan Perdais - MS teams -

- Melissa

- employees have no trust in the system
- Perdais resolutions weren't followed

- no middle mgmt - many issues re: lack of support

- huge turnover, left early
- FET - cancellation - acting no consistency
- tons of turnover - ↑ turnover

↑ ODS - re: stress

- toxic work environment

- mbrs and wouldn't be surprised if anyone took their lives (filling Tinsley's death)

Chantel Stephanie Catherine Carson

OS Mgr

- Dist. Paul Vinickette

- conflict

Dan - recommends Managerial review

→ Melissa has sent email to Paul Vinickette to setup mts

- Melissa officially now has charge of this matter

- A Working Group Meeting - Nadine Higgins

- Daniel Campbell - new Manager for OLC

✶ Pilot project to provide language training for fledgling employees

Page

0800 Thursday, April 28, 2020
Shift 0000 - 1600

1100 Commissioner's Townhall

- all officers across country

- 1.75 each year - economic increase

- terminable allowance taken away

- 19.61% is Chiefs pay - NEW increase

- 21.08% is what it will be when you're at the maximum at your rank.

- had to push back the retro pay dates

- they are normally adjusting our retro pay but are systems not capable of it.

- June 15th - we get our new salary.

- July 27 - 1st retro
Aug x 2 Oct - final
Sept x 2

Performance pay = OCT 5/2027

- which price freeze were compared to is TB? Don't know

- did they ask for the same raise for US as NCO's? we don't know, we didn't see the submission

send to Ches
email: Steven

GHAC keep her on 3 months

Thm - EA - temp 3 months

Enduct x 2 → Haughton Lake

hand tattoo → 1393's

- Turgeon - impact

AAR

ATIP release of names ✓

Read: Bessie Vanderkolk
The body keeps the score

call with known

send Litchin to EBR

camp

- 336 officer hours / leave

end of time
acting as
National DIV Commanding
Officer.

APRIL 29, 2022 (official)
then Mgmt Leave

May 2 to 6 —

(APRIL 25 - 29) - did transition week to Agmmur
PERSONS.

- Resume position @ FPCCO

May 10, 2022

- National DIV = Friday FEB 11th,
2022 to Friday May 6th,
(inclusive of Mgmt leave
for COVID = 1 week.

May

Date

Page

Date

Page